



HINDUSTAN CABLES LIMITED

PAY SCALES & DESIGNATIONS

GRADE	DESIGNATION	SCALE OF PAY
	CHAIRMAN & MG. DIRECTOR	RS.25750-650-30950
	DIRECTOR	RS. 22500-600-27300
E8	CHIEF GENERAL MANAGER	RS. 20500-500-26500
E7a	GENERAL MANAGER	RS.18500-450-22300
E6	DY. GENERAL MANAGER	RS.17500-400-22300
E4	MANAGER	RS.14500-350-18700
E3	DY. MANAGER	RS.13000-350-18250
E2	ASSISTANT MANAGER	RS.10750-300-16750
E1	OFFICER	RS.8600-250-14600
E0	ASST. OFFICER	RS.6550-200-11350
	ASSORTED PAY SCALES OF STAFF/WORKMEN	
	PEON/CLEANER	RS.3500-65-4100-70-6040
	SR. PEON	RS.3660-75-4410-80-6810
	DRIVER/CLERK/TELOPERATOR/SR.PEON	RS.4020-100-5020-105-7435
	DRIVER (I)	RS.4200-115-5350-120-7630
	STENO-TYPIST/CLERK-II	RS.4620-135-5970-140-8350
	ASST/STENO-I/ACCOUNTANT/SUPERVISOR	RS.4870-155-6420-160-8980
	P.A./SR.SUPERVISOR/SR.ACCOUNTANT/SR.ASSISTANT	RS.5130-165-6780-170-9180
	SR.P.A.	RS.5400-180-7200-190-9860

In addition, other benefits as such:

D.A. Revised every quarter

HRA & CCA As per place of posting

Company also provides, as per company rules in force from time to time, medical reimbursement, conveyance reimbursement, provident fund, gratuity etc. LTA and Leave Encashment are kept in abeyance at present.